No. : 7/12/2026-PESB

भारत सरकार

Government of India

कार्मिक एवं प्रशिक्षण विभाग

Department of Personnel & Training

(लोक उद्यम चयन बोर्ड)

(Public Enterprises Selection Board)

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ब्लॉक संख्या 14, सी.जी.ओ. कॉम्प्लेक्स, लोदी रोड
Block No.14, C.G.O. Complex, Lodhi Road
नई दिल्ली / New Delhi– 110003
Dated 25.11.2026

Sub: Selection for the post of Director (Human Resources), Bharat Sanchar Nigam Limited (Schedule A)

The Public Enterprises Selection Board (PESB) will consider selection for the post of **Director (Human Resources), Bharat Sanchar Nigam Limited (Schedule A) at 09:00 AM to 11:00 AM on 05.12.2026.** The selection meeting will be conducted through video conferencing (VC).

2. A list of shortlisted candidate(s) is as under:

CANDIDATE(S) CALLED AT 09:00 AM to 11:00 AM on 05.12.2026

1	SMT. ANITA JOHRI, Principal General Manager PGM Restructuring, Staff Relations, Work Study and Inspection (HR Vertical),Bharat Sanchar Nigam Limited Email Id : anitajohri38@gmail.com
2	SMT. SAMITA LUTHRA, Senior General Manager Senior General Manager Infra, Bharat Sanchar Nigam Limited Email Id : gmrecruitment.bsnl@gmail.com
3	SHRI PARAMJIT SINGH, General Manager General Manager (Arch), Bharat Sanchar Nigam Limited Email Id : parryarch@gmail.com
4	SHRI PANKAJ KUMAR, Executive Director (Human Resources), NLC India Limited Email Id : pankaj3875@gmail.com
5	SMT. VANDANA CHATURVEDI, General Manager General Manager Strategic HRD, NTPC Limited Email Id : chatvandy@gmail.com
6	SHRI RAKESH NANDAN SAHAY, Additional General Manager HOHR/ HOD (HR)/ CHRO/ Additional GM (HR), NTPC Limited Email Id : rakeshnandansahay@gmail.com
7	SHRI ANAND KUMAR TEMBHARE, General Manager General Manager (HR), NHPC Limited Email Id : anandtembhare@nhpc.nic.in
8	SHRI DHARMENDRA KUMAR, Additional General Manager Head of HR CHRO, NTPC Limited Email Id : dharmendrakumar@ntpc.co.in
9	SHRI SAROJ KUMAR PATRA, Chief General Manager Chief General Manager (HR), National Aluminium Company Limited Email Id : saroj.1165@gmail.com
10	SHRI ASHOK KUMAR AHARWAL, General Manager General Manager (Business Excellence), Steel Authority of India Limited (SAIL) Email Id : ashokkumaraharwal@gmail.com
11	SHRI ARIF AHMAD SIDDIQUI, Additional General Manager E7, Bharat Heavy Electricals Limited (BHEL) Email Id : arif1@bhel.in

3. Further it is also requested to make available the following documents, for the candidates at S.No. 1 to 3 to the Secretary of the administrative Ministry **(Department of Telecommunications)** for its onwards transmission to the Secretary (PESB), two days prior to selection meeting. Nodal officer may also be asked to upload these documents in the portal of PESB.

a) Attested photocopies of up to date ACRs/ APARs for the last ten years,

b) Statement of gradings/ markings in descending chronological order year wise, and

c) Latest Vigilance profile in the proforma prescribed by CVC.

4. It is also requested that all the required documents/ papers may be sent to PESB in soft copies at an early date.

5. The candidate(s) at S.No. 1 to 3 may also be advised to come prepared to present / speak on their achievements and vision for the company during the selection meeting. Further, they are advised to send the soft copy of their presentation (max 4-6 slides) to PESB at least two days prior to the selection meeting.

6. 06 copies each of the following documents may be sent to PESB at the earliest:

i) Latest Annual Report and MoU;

ii) Latest Financial results (In case of listed company, latest quarterly results- quarter ending **September,2026**);

iii) Organogram of the CPSE showing posts up to two levels below the Board, explaining all abbreviations/ acronyms;

iv) Reputed Financial Analyst's Report-Investment Banker Report-Analysis on buy/sell/hold, available with the CPSE, if any;

v) Report of a reputed Rating Agency;

vi) Revival/ Restructuring Plan, if any;

vii) Executive Summary of the CPSE's Corporate/ Perspective Plan, to the extent it is in the public domain.

7. The candidates appearing through video conferencing (VC) will make their own arrangement for the facility and in case of any technical issues (relating to connectivity, etc.), the responsibility solely rests with the candidate for not being able to attend the SM.

(Vijay Kumar)
Under Secretary to the Govt. of India
Ph.No.011-24361632

Bharat Sanchar Nigam Limited
Chairman & Managing Director,
Bharat Sanchar Bhawan, H.C. Mathur Lane, Janpath, New Delhi – 110001