ONE FIRM STEP FORWARD TOWARDS APPROVAL OF THE THIRD PAY REVISION

AUAB meeting with the Hon’ble Minister of Communications | 11 November 2026

Meeting with the Hon’ble Minister

As decided in the AUAB meeting with the Secretary, Department of Telecommunications (DoT), a meeting of AUAB with the Hon’ble Minister of Communications, Shri Jyotiraditya M. Scindia, was held on 11 November 2026 at Sanchar Bhavan, New Delhi.

Participants from the Administration

The meeting was attended by Shri Amit Agarwal, Secretary, DoT; Shri Mayur Govekar, Private Secretary to the Hon’ble Minister of Communications; Shri Sanjeev Gupta, Advisor (Operations); Shri A. Robert J. Ravi, CMD, BSNL; Shri K. Balaji, JS (Administration); Shri Kalyan Sagar Nippani, Director (HR), BSNL; Shri Rajeev Kumar Kaushik, PGM (Personnel/SR); Shri S. P. Singh, PGM (Establishment/Administration); Shri Anil Kumar, DDG (SR); Shri Manish Lodha, DDG (Establishment), DoT; Shri Madhavrao Raiti, Director (PSU); Shri Sanjeev Kumar, US (PSU); and other senior officers from DoT and BSNL.

AUAB Delegation

The high-level AUAB delegation was led by Shri C. Singh, Chairman, AUAB and General Secretary, NFTE, and Shri Animesh Mitra, Convener, AUAB and General Secretary, BSNLEU. Other General Secretaries and senior leaders present in Delhi included Shri M. S. Adasul, GS, SNEA; Shri N. D. Ram, Chief Patron, SEWA; Shri Abhishek Jain, GS, AIBSNLEA; Shri R. K. Gupta, GS, DEWAB; Shri Suresh Kumar, GS, BMS; and Shri M. R. Vashisht, FS, FNTO. A five-member delegation of BDM also attended the meeting.

Welcome to the Minister

At the outset, AUAB leaders felicitated the Hon’ble Minister by presenting him with a shawl and a bouquet. The Minister warmly appreciated the gesture, describing it as a token of affection from the BSNL family.

AUAB’s Single-Point Agenda: Approval of the Third Pay Revision

At the beginning of the meeting, the Hon’ble Minister invited the views of the AUAB leaders. They stated that BSNL’s functioning had improved considerably since he took charge as Minister of Communications and that the organisation was moving in a positive direction. AUAB requested that its single-point agenda—the approval of the Third Pay Revision (3rd PRC)—be settled.

AUAB briefly explained the discussions held with the Secretary, DoT, and the detailed response submitted to clarify the issues and doubts raised. The leaders appealed to the Hon’ble Minister to consider the demand sympathetically and to use the special powers available to him to facilitate its approval.

Minister’s Views on BSNL’s Financial Position

The Hon’ble Minister explained that BSNL’s financial condition was the main obstacle to implementation of the 3rd PRC. He stated that he considered himself part of the BSNL family and recalled the public service of his late father, Shri Madhavrao Scindia, as Railway Minister. He assured the leaders that he would look after the concerns of BSNL employees as members of his own family.

AUAB leaders highlighted the grievances of employees arising from the delay in implementation of the 3rd PRC. They submitted a memorandum, along with supporting documents, to establish the justification for the demand. The Hon’ble Minister examined the memorandum and held a detailed discussion on the issues.

Commitment to the Revival of BSNL

The Minister explained his action plan for the revival of BSNL and firmly stated that he would ensure the organisation's revival under all circumstances. He appealed to AUAB leaders to support his initiatives like committed soldiers, assuring them that he would lead from the front as their 'Senapati'.

He also informed the delegation that he had taken up several matters relating to financial support for BSNL with the Finance Minister and was expecting a positive outcome.

AUAB pointed out that the contribution of BSNL employees should be viewed in the context of the national responsibilities entrusted to the organisation. BSNL has worked on Government projects supporting Digital India and Atmanirbhar Bharat, while providing affordable services to citizens. The Minister acknowledged the efforts of BSNL employees, but emphasised the need to improve services further and make BSNL a profitable company, which would also help in advancing the 3rd PRC demand.

Employees' Losses and the Need for Early Settlement

AUAB leaders highlighted the financial losses suffered by employees due to stagnation and expressed concern about the need to implement the 3rd PRC before 31 December 2026. They pointed out that the non-settlement of pay revision for the past nine years had seriously affected employee morale.

The leaders stressed that the Third Pay Revision should be settled before the constitution of the Fourth Pay Revision, as any further delay could jeopardise the opportunity to secure the 3rd PRC. The Hon'ble Minister reiterated his commitment to resolving the issues of BSNL employees and appealed to the entire BSNL family to stand with him.

Minister's Assurance to Take the Matter to the Highest Level

Towards the conclusion of the meeting, the Hon'ble Minister stated that, as the head of the BSNL family, he would personally take up the pay revision issue at the appropriate level, including with the Finance Minister, the Minister of Home Affairs and the Hon'ble Prime Minister of India. He said that he was fully aware of the issues concerning the 3rd PRC and would take every possible step towards their resolution.

In response to AUAB's concerns, the Minister urged employees not to lose hope. Referring to his commitment to the revival of BSNL, he appealed to the BSNL family to stand together like warriors and invoked the inspiring slogan 'Har Har Mahadev', associated with Chhatrapati Shivaji Maharaj. He asked employees to trust his commitment and support the efforts to revive BSNL.

Improvement of Services and Recognition of Employees

During the meeting, the Hon'ble Minister shared detailed information on various BSNL-related issues and the steps being taken for its revival. He appreciated the contribution of BSNL employees and assured the delegation that the Ministry of Communications would recognise their efforts and work towards releasing due benefits in the coming days.

He specifically appealed for further improvement in BSNL services. He also indicated that he would support measures to make telecom services through BSNL mandatory, but stated that he first wanted to ensure, personally, that the quality of BSNL services improved further.

The Hon'ble Minister firmly assured the delegation that he would remain at the forefront of efforts for BSNL and its employees and would continue to support them with the commitment of a commander.

AUAB's Thanks and Way Forward

At the end of the meeting, AUAB leaders thanked the Hon'ble Minister for taking a positive step forward and assured him of their support for the overall revival of BSNL. They once again appealed for early approval of the Third Wage/Pay Revision. The Minister assured them of all possible support.

This meeting represents another positive step by AUAB towards settlement of the Third Wage/Pay Revision for both BSNL Executives and Non-Executives. With continued unity and a few more determined steps, AUAB is hopeful of achieving its long-pending goal.

AUAB ZINDABAD! OUR UNITY ZINDABAD!

Unity and collective effort will take us closer to the goal of the Third Pay Revision.