

F. No. BSNLCO-A/11(18)/1/2024-ESTAB

Dated: 23.03.2026

To,

The Director (PSU-I)  
Department of Telecom,  
Sanchar Bhawan, Ashoka Road, New Delhi

Subject: Revision of Industrial Dearness Allowance (IDA) Rates for Executives and Non-Unionized Supervisors of CPSEs - Effective from 01.01.2026.

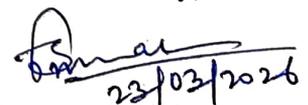
Sir,

I am directed to refer to your letter No. 61-1/2026-SU dated 23.03.2026 and to furnish the following information as requested under para 3 of the said letter :

Information sought	Reply of BSNL
i. Confirmation regarding the applicability of pay scales (1987, 1997, 2007, and 2017) in respect of executives and non-unionized supervisors.	Presently, BSNL employees are drawing pay as per 2 <sup>nd</sup> PRC 2007 IDA pay scales.
ii. Details of the corresponding IDA orders currently being followed.	DPE OM dated 29.10.2025 has been implemented in BSNL vide OM dated 03.11.2025 (copies enclosed)
iii. Status of pay revision implementation in BSNL.	Approval of DOT is awaited on BSNL's proposal for implementation of 3 <sup>rd</sup> PRC w.e.f. 01.01.2017.
iv. Confirmation whether the updated pay revision status has been uploaded on the PE Survey Portal.	Yes.
v. Any financial implications arising out of implementation of revised IDA rates	Rs. 5.37 Crores per month (for all employees of BSNL i.e. executives and non-executives)

2. In view of above, it is again requested that necessary instructions may be issued to BSNL for implementation of revised IDA w.e.f. 01.01.2026 @ 236.7 % (2007 pattern).

Yours faithfully,

  
23/03/2026

(Sanjeev Kumar)  
Assistant General Manager (Estt-I)  
Tel No. 23037477

Encl: As above.

File No. 61-1/2026-SU  
Ministry of Communications  
Department of Telecommunications  
(SU section)

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Sanchar Bhawan, 20, Ashoka Road,  
New Delhi- 110001

Dated: 03.2026

To,

The Chairman & Managing Director  
Bharat Sanchar Nigam Limited  
Bharat Sanchar Bhawan,  
Janpath, New Delhi.

The Chairman & Managing Director  
Mahanagar Telephone Nigam Limited,  
CGO Complex, Lodhi Road  
New Delhi.

The Chairman & Managing Director  
Bharat Broadband Network Limited,  
East Kidwai Nagar,  
New Delhi.

Subject: Revision of Industrial Dearness Allowance (IDA) Rates for Executives and Non-Unionized Supervisors of CPSEs — Effective from 01.01.2026.

Sir,

I am directed to refer to Department of Public Enterprises (DPE) O.M. No. W-02/0037/2025-DPE(WC) dated 27.02.2026 (copy enclosed) regarding revision of Industrial Dearness Allowance (IDA) rates w.e.f. 01.01.2026.

2. In this regard, attention on Para 5 of the said O.M. is invited, wherein it is requested to all concerned Ministries/Departments to verify the applicability of relevant pay scales and corresponding IDA OMs before extending DA, and to ensure that the updated pay revision status has been furnished on the PE Survey Portal.

3. In this regard, BSNL, MTNL and BBNL are requested to furnish the following information:

i. Confirmation regarding the applicability of pay scales (1987, 1997, 2007, and 2017) in respect of executives and non-unionized supervisors.

- ii. Details of the corresponding IDA orders currently being followed.
- iii. Status of pay revision implementation in BSNL.
- iv. Confirmation whether the updated pay revision status has been uploaded on the PE Survey Portal.
- v. Any financial implications arising out of implementation of revised IDA rates

4. The requisite information may kindly be furnished by 23.03.2026 (Monday).

Yours Sincerely,

Encl: As above

Digitally signed by  
RAITI MADHAVA RAO  
Date: 23-03-2026  
13:49:51

(Raiti Madhava Rao)

Director (PSU-I)

Email : madhavarao@gov.in

Telephone no : 011-23036187

Copy to: Smt.Shivani Maheshwari  
Jt.Direoctor  
Department of Public Enterprises.

No. W-02/0037/2025-DPE(WC)/FTS-14505

Government of India  
Ministry of Finance  
Department of Public Enterprises

Public Enterprises Bhawan, Block 14, CGO Complex,  
Lodhi Road, New Delhi-110003

Dated: ....02.2026

Office Memorandum

Subject: Revision of Industrial Dearness Allowance (IDA) Rates for Executives and Non-Unionized Supervisors of CPSEs — Effective from 01.01.2026.

The undersigned is directed to convey the revised rates of Industrial Dearness Allowance (IDA) applicable to executives holding Board level and below Board level posts and Non-Unionized Supervisors of Central Public Sector Enterprises (CPSEs) following the 1987, 1997, 2007, and 2017 pay scales, effective from 01.01.2026.

2. The quantum of IDA payable from 01.01.2026 at a neutralization rate of ₹2.00 per point shift for increase of (99) points, may be Rs.198/- and at Average AICPI 9710, DA payable may be Rs. 18010/- to the executives holding Board level post, below Board level post and non-unionized supervisors following IDA pattern in the CPSEs of 1987 pay scales.

3. The rates of Dearness Allowance payable w.e.f. 01.01.2026 to executives holding Board-level posts, below Board-level posts, and non-unionised supervisors of CPSEs are 468.5% for those following the 1997 pay scale, 236.7% for the 2007 pay scale, and 53.4% for the 2017 pay scale.

4. Further, as per the information available on the PE Survey Portal, no CPSE is presently reported to be under the 1992 pay scale and, accordingly, DA orders for the said pay scale are not being issued. However, in the event any CPSE subsequently furnishes verifiable data establishing coverage under the 1992 pay scale, the admissible DA shall be computed strictly in accordance with the applicable norms and conveyed to the concerned administrative Ministry/Department for necessary action.

5. All concerned Ministries/Departments shall verify the applicability of the relevant pay scales and corresponding IDA OMs before extending DA, ensure that updated pay-revision status is furnished on the PE Survey Portal, and note that while DA rates are computed and notified by DPE as per the prescribed formula, their extension and implementation in respect of individual CPSEs, including financial implications, shall rest with the concerned Administrative Ministry/Department.

6. This issues with the approval of the Secretary, Department of Public Enterprises.

  
(Shivani Maheshwari)  
Joint Director

To

The Secretaries of

1. Ministry of Tribal Affairs
2. Ministry of Tourism
3. Ministry of Textiles
4. Ministry of Steel
5. Ministry of Social Justice & Empowerment
6. Ministry of Science & Technology
7. Ministry of Road Transport and Highways