

File No. 61-1/2026-SU
Ministry of Communications
Department of Telecommunications
(SU section)

Sanchar Bhawan, 20, Ashoka Road,
New Delhi- 110001

Dated: 03.2026

To,

The Chairman & Managing Director
Bharat Sanchar Nigam Limited
Bharat Sanchar Bhawan,
Janpath, New Delhi.

The Chairman & Managing Director
Mahanagar Telephone Nigam Limited,
CGO Complex, Lodhi Road
New Delhi.

The Chairman & Managing Director
Bharat Broadband Network Limited,
East Kidwai Nagar,
New Delhi.

Subject: Revision of Industrial Dearness Allowance (IDA) Rates for Executives and Non-Unionized Supervisors of CPSEs — Effective from 01.01.2026.

Sir,

I am directed to refer to Department of Public Enterprises (DPE) O.M. No. W-02/0037/2025-DPE(WC) dated 27.02.2026 (copy enclosed) regarding revision of Industrial Dearness Allowance (IDA) rates w.e.f. 01.01.2026.

2. In this regard, attention on Para 5 of the said O.M. is invited, wherein it is requested to all concerned Ministries/Departments to verify the applicability of relevant pay scales and corresponding IDA OMs before extending DA, and to ensure that the updated pay revision status has been furnished on the PE Survey Portal.

3. In this regard, BSNL, MTNL and BBNL are requested to furnish the following information:

i. Confirmation regarding the applicability of pay scales (1987, 1997, 2007, and 2017) in respect of executives and non-unionized supervisors.

- ii. Details of the corresponding IDA orders currently being followed.
 - iii. Status of pay revision implementation in BSNL.
 - iv. Confirmation whether the updated pay revision status has been uploaded on the PE Survey Portal.
 - v. Any financial implications arising out of implementation of revised IDA rates
4. The requisite information may kindly be furnished by 23.03.2026 (Monday).

Yours Sincerely,

Encl: As above

(Raiti Madhava Rao)
Director (PSU-I)
Email : madhavarao@gov.in
Telephone no : 011-23036187

Copy to: Smt.Shivani Maheshwari
Jt.Direoctor
Department of Public Enterprises.