

Corporate Office, the cases are still pending without any final decision. The continued delay is causing undue hardship to the affected employees. Some of the pending cases include: Shri Babul Dutta, TT (Assam Circle); Shri Mohanlal M. Yadao, Retd. Tr (Maharashtra Circle); Shri S.P. Mhapankar, Motor Driver (Maharashtra Circle); Shri Jeet Ram Thakur, JE (Himachal Pradesh Circle); Shri Braj Kishore Singh, TT (Jharkhand Circle) and Shri Prasant Kumar Srivastava, TT (UP (East) Circle).

Management informed the status of the cases, as under:

- a) Shri Babul Dutta : The case was received through mail dated 11.12.2025 from Assam Circle. The required physical documents are asked from the Circle and under process.
- b) Shri S P Mahapankar : Case already submitted to DOT .
- c) Shri Braj Kishore Singh : Case already submitted to DOT.
- d) Shri Mohan Lal Yadao : As per Circle, no case pending for PO.
- e) Shri Prashant Kumar Srivastava : The case was sent to DOT for the issuance of PO for absorption in BSNL.
- f) Shri Jeet Ram Thakur : Recruited in 2001 as lorry driver (HR). Promoted to JE (HP). No issue of PO pending.

Establishment branch is dealing with the P.O. cases of left out casual labours under Deptt. of Telecom Service, New Delhi letter dtd 29.09.2000 and DoT, New Delhi letter dtd 20.10.2006, who were granted TSM status on or before 30.09.2000 and have been regularized as RM in BSNL. Recently, as per the direction of DoT, this office has taken up a detailed exercise to verify the service books of all concerned employees (TSM/RM) for availability of PO. After the exercise, only 14 cases have been found without PO and action is already being taken by Circles to conclude this cases.

Management requested unions to provide details of cases for necessary action.

-Action by Estt. & WS&I Cell

12. Recovery of huge amounts from Staff — request of Staff Side pending consideration.

Unions submitted that they have repeatedly requested the Management to stop the recovery of substantial amounts from employees' salaries on various grounds, as such recoveries are causing serious financial hardship to the affected staff. Specific cases have been highlighted in this regard, including the case of Shri Dinesh Prasad, ATT (Bihar Circle) and Shri Manoj Sharma, SOA (G) (Madhya Pradesh Circle). Although the matter has been discussed with the Management on earlier occasions, it has not yet been considered favourably. The Staff Side requests a sympathetic review and appropriate intervention in such cases.

Management informed:

Case of Shri Dinesh Prasad, ATT, Bihar circle – This case regarding recovery due to wrong pay fixation was disposed of by a two members committee constituted by O/o the CGMT, Bihar Circle Patna.

Case of Shri Manoj Sharma, SOA, MP circle – This case is regarding recovery of EPF contribution of an amount of Rs.4,26,620/- from GPF. The employee has filed OA No.52/2026 against the above recovery order. The matter is pending before the Hon'ble CAT, Jabalpur. The Hon'ble CAT vide its order date 15.01.2026 has stayed the recovery till next date. The NDH in the matter is on 26.02.2026.

Management agreed to re-examine the matter in consultation with legal cell.

-Action by Estt. cell

13 Holding National, Circle, and Local Council meetings within the stipulated time.

Negotiation Committee meetings such as the National Council, Circle Council, Local Council and formal meetings with the recognised unions should be conducted at all levels and in all circles as per the prescribed schedule. It has been observed that the Management at various levels is indifferent in convening these meetings regularly.

Management informed that after 9th MV of Non-executives all CGMs were informed to form Councils at National, Circle and Local level in accordance with Part VIII of BSNL RNEU Rules , 2012 vide SR cell letter No. BSNL/5-1/2022/SR dated 17.10.2022 and re-endorsed vide no. BSNL/39-1/2024-SR dated 7.5.2024. A letter from Director (HR) was issued on 12.9.2024 to all CGMs for necessary action. BSNLEU in its meeting held on 16.7.2025 raised the issue once again and clear instructions were issued vide SR cell letter No. BSNL/39-1/2024-SR dated 29.8.2025. Circles were instructed to hold a formal meeting with Recognised unions if formation of council is not feasible.

Management agreed to union's demand to get status report from circles.

-Action by SR cell

The meeting ended with vote of thanks from PGM (Estt.).

This is issued with approval of competent authority.


(Asha Bawalia) 11/8/26
DGM (SR)

To,
GS, BSNLEU and GS, NFTE

Copy for information:

1. PPS to CMD, BSNL
2. PS to All Directors, BSNL
3. OL section for Hindi translation

Annexure-A**List of Participants**

Participants from Management Side

Sl. No.	Name	Designation
1.	Shri Kalyan Sagar Nippani	Director (HR)
2.	Shri Shambhu Prasad Singh	PGM (Estt/Admn/Rectt & Trg)
3.	Shri Rajeev Kumar Kaushik	PGM (Pers/SR/Restg & WSI)

Participants from Union Side

Sl. No.	Name	Designation
1.	Shri M. Vijay Kumar	All India President, BSNLEU
2.	Shri Animesh Mitra	GS, BSNLEU
3.	Ashwin Kumar	AGS, BSNLEU
4.	Shri Irfan Pasha	Treasurer, BSNLEU
5.	Shri Chanderswar Singh	GS, NFTE
6.	Shri Mahabir Singh	Secretary, NFTE
7.	Shri Uttam Singh Duhan	DGS, NFTE