



Connecting India

**Bharat Sanchar Nigam Limited**  
(A Govt. of India Enterprise)  
**Establishment-IV Section**  
5<sup>th</sup> Floor Bharat Sanchar Bhawan, Janpath  
New Delhi-110001

No. BSNLCO-A/16(11)/2/2022-ESTAB

Dated: 16.08.2023

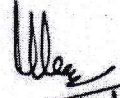
To

All Heads of the Circles,  
Bharat Sanchar Nigam Limited.

Subject: Clarification on Mutual Transfer under Rule 8 of BSNL Employee Transfer Policy in BSNL.

This office is in receipt of several references seeking clarification on Rule 8 Mutual transfer cases associated with surplus circles where Rule 8 transfers are normally not allowed as it will exceed the reckoned sanctioned strength.

The matter has been examined and with the approval of competent authority, it is clarified that the instructions issued vide this office letters dated 23.02.2022, 06.06.2022, 16.06.2022, 14.11.2022 and BSNLCO-A/15(14)/1/2022-ESTAB dated 27.04.2022 are not applicable on mutual transfer cases under Rule 8 of BSNL Transfer Policy wherever such transfer is otherwise permissible.

  
16/8/2023  
(M. Maniombi)

Asstt. General Manager (Estt- IV)  
Tel: 011-23310226 & Fax: 011-23725255

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Corporate Identity Number (CIN): U74899DL2000GOI107739

Website: www.bsnl.co.in