



BHARAT SANCHAR NIGAM LTD.

BHARAT SANCHAR NIGAM LIMITED

(A GOVERNMENT OF INDIA ENTERPRISE)

SR Cell, Corporate Office
8th Floor, Bharat Sanchar Bhawan,
Harish Chander Mathur Lane,
Janpath, New Delhi-110 001

No. BSNL/20-4/SR/2022

Date: 15.03.2023

To

1. All CGMs, BSNL.
2. GM (Pers), BSNL Corporate Office.

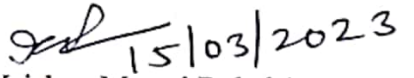
Sub: Facility of immunity from transfer to recognized unions/associations and support association – extension of date of data entry in SAP Portal.

Kindly refer to this office letter of even number dated 30-1-2023, vide which instructions were issued regarding data entry in SAP portal for the facility of immunity from transfer to recognized unions/associations and support associations. Last date for entry of data in respect of eligible OBs without time restriction was up to 15-3-2023.

2. In this regard, requests have been received from various field units, requesting, for granting extension for entry of data in SAP in respect of eligible office bearers' of recognized unions/Associations and support union.
3. In view of the above, the competent authority has decided that one final extension may be granted for entry of data without time restriction in SAP till 31st March, 2023. After 31-3-2023, time restriction as specified in clause (d) of the said letter, shall apply.

This letter has been issued with the approval of the competent authority.

Encl: as above


(Krishna Murari Ruhela)
Assistant General Manager (SR)

Copy for kind information to:

1. PS to Dir HR, BSNL Board
2. GS of Recognized Unions/Associations and Support Association.



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Date: 30 .01.2023

To

1. All CGMs, BSNL.
2. GM (Pers), BSNL Corporate Office.

Sub: Facility of immunity from transfer to recognized unions/associations and support association – data entry in SAP Portal.

Kindly refer to this office letter of even number dated 14-10-2022, vide which instructions were issued regarding facility of immunity from transfer to recognized and support associations, clause (d) of which is reproduced below:

“The office bearer claiming immunity should have been a paid member of that association for at least one year and should have occupied that post for at least for period of six months. The same shall be determined in accordance to the letter issued by the circle/BA circulating the names of the office-bearers and as per details entered in ERP portal (currently under development), wherein data of office bearers may be entered with the approval of BA head within one month after election/occupancy of post. Regarding entry of data beyond one month after election date but less than three months, case will be sent to circle head for approval and beyond three months after election date, the case will be sent to SR cell, BSNL CO for approval by competent authority. ”

It is informed that the ERP portal is **now operational** and the L1/L2 HR SPOCS at Circle/BA level may maintain the details of office bearers of **recognized** unions/associations and support association **prospectively** by using the following T_code (user manual enclosed):-

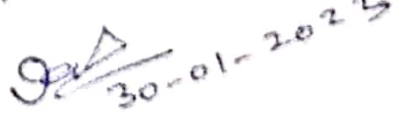
T_Code	Purpose
ZHR_ASSOCIATION_IMM	To maintain association/union office bearers' data in ERP System by HR L1/L2 (BA/CIRCLE level) in respect of immunity from transfer

Please note that there shall be no time restriction up to 15.03.2023 for entry of data and the data of all current office bearers may be entered. After 15.03.2023, time restriction as specified in clause (d) reproduced above, shall apply. The following nodals in SR cell may be contacted telephonically or by email (agmsr2016@gmail.com) for any assistance/queries.

1. Shri Santosh Kumar, DGM(SR) 8178375634
2. Shri Krishna Murari Ruhela, AGM(SR) 9868227475

This letter has been issued with the approval of the competent authority.

Encl: as above


30-01-2023
(Krishna Murari Ruhela)
Assistant General Manager (SR)

Copy for kind information to:

1. PS to CMD BSNL
2. PS to Dir HR, BSNL Board
3. GS of Recognized Unions/Associations and Support Association.