## NATIONAL FEDERATION OF TELECOM EMPLOYEES - BSNL



Recognized Union - Regd. No. 4906, Dated. 17-9-2001

## **Telangana Circle**

"Telecom House" 3-4-1013/9, Barkatpura, Hyderabad - 500 027.

President: B Samily

Union Off: 040-27561629

Circle Secretary : A. Rajamouli Mobile No : 9440064440

Lr. No:	Dated at:
NFTETS/Councils/2023/5	dated 16-02-2023

To The Secretary Staff side, R-JCM,

Sir.

Kindly include the following issues in ensuing circle council meeting for discussion and settlement.

#### Review of old items:

- 1. Verification of service books by individual for correcting if any mistakes occurred unknowingly. Now a days DOT cell is raising small omissions in service books of employees at the time of settlement of retirement benefits. Those were "spelling mistakes, surname, date of births and nominations". It is causing lot of inconvenient to our staff in particular ATT cadre. So, we request you kindly give an opportunity to individual employee to see his service book at least once in a year. Now, the non-executive strength in the circle is near to 1350, kindly fix the time frame to complete the verification at an early date.
- 2. Review of JE, TT vacancies in our circle. After VRS bulk of staff have left the BSNL and the restructuring cell also proposed the staff to minimum in all streams, without taking ground realities. A great in justice have taken place to ATT/TT cadres. Mere conducting of examinations is only an "eyewash". So we request you kindly review the matter and send fresh proposals to corporate office on the basis of ground realities. Sending the staff outside, pandora box opened for the vendor system. It is nothing but killing of golden goose (i.e. our BSNL entity). For that review is needed at this juncture to do justice to available staff.
- 3. Provision of union accommodation to circle union. After getting recognition to NFTE-BSNL, accommodation was provided to circle union office in H-3 Type-IV at Asman Mahal. Sir, the allotted accommodation is in poor condition and has not having minimum facilities. So, we requested our administration to allot a fresh one with minimum facilities not booth bunglows. Our then CGM's kind enoughly accepted our request and one vacant quarter was allotted to was in 'C' block of Asman Mahal. The GM(HR) HTD have visited the place. At that juncture CROP policy has come. Now everything is clam. So, we request you kindly allot accommodation to recognised union at an early date.

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- 4. Non-implementation of corporate/circle office orders in HTD. Corporate office and circle office have given guidelines to settle irregular recovery of licence fee after VRS and stoppage of union subscription to a union, if 50% of staff are willing to stop their subscription to a union in the unit. We have brought the issue to the notice of all concerned for needfull action. But, we are getting reply against to the orders of corporate and circle office. It is not fair atmosphere to maintain in our circle, where we stood no.1 in all India last year in generation of revenue. So, we request you kindly advice PGM (HTD) to honour and respect the orders of corporate/circle office.
- 5. Request to settle EPF discrepancies of staff in the circle. There was a misunderstanding taken place in respect of DOT/BSNL recruites in all SSA's. At the time of joining in BSNL after 2000 from TSM status, GPF was recovered from the officials instead of EPF. After DOT's clarification they were sent to EPF pattern. So, confusion has happened because of not knowing rules and procedures. Now, as per Hon'ble supreme court directive higher pension "is going to be implemented in respect direct recruites, if they opted for it". Hence, I request your kindness kindly advice our SSA Heads to identify the cases one by one in respect of direct recruites and do justice to them. They will be always great full to you for this noble work.
- 6. Poor connectivity of BSNL network in the circle. Sir, we are in digital communication arena and assuring good service to esteemed customers. But, the poor connectivity in network is damaging our image in the market in the competitive culture. We are not blaming any individual for the lapse. So, we request you to kindly take needful steps to improve the connectivity in the circle for betterment of BSNL entity and employees.

A.RAJAMOULI Circle Secretary

Copy to DGM(Admm), % CGMT, TTC, HYD.