



Connecting India

**Bharat Sanchar Nigam Limited**  
(A Govt. of India Enterprise)  
**Establishment-IV Section**  
5<sup>th</sup> Floor Bharat Sanchar Bhawan, Janpath  
New Delhi-110001

No. BSNLCO-A/16(27)/19/2022-ESTAB

Dated: 10.05.2022

To,

Shri Chandeshwar Singh,  
General Secretary,  
National Federation of Telecom Employees  
Email: csingh465@gmail.com

Subject: Notification of LICE for promotion to JTO(T) Cadre with insufficient vacancies.-reg.

Ref: NFTE Letter No. TF-14/2(b) dated 30.04.2022

Sir,

I am directed to refer to your letter dtd 30.04.2022 on the subject cited above. Your grievance has been examined and the following is intimated in this regard:

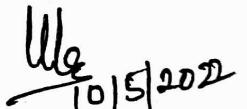
1. The total working strength of JTOs(T) as on 31.12.2020 was 14733 which is more than the notified sanctioned strength of 11756. Hence, for Vacancy year 2020, no LICE is feasible.
2. The promotions of JTOs(T) to SDEs(T) issued by Pers branch in the Calendar Year 2021 are listed below:
  - i) 3697 number of promotions vide order dtd 08.07.2021
  - ii) 7 number of promotions vide order dtd 09.07.2021
  - iii) 12 number of promotions vide order dtd 17.07.2021
  - iv) 22 number of promotions vide order dtd 06.09.2021
  - v) 4 number of promotions vide order dtd 21.12.2021
  - vi) 945 number of promotions vide order dtd 30.12.2021

From the above list, a total No of 4687 JTOs(T) were promoted to SDEs(T) and hence the working strength of JTO(T) as on 31.12.2021 is (14733-4687) 10046. As such, total net vacancy arise during calendar 2021 is 1710 (11756-10046, where 11756 is the JTO(T) all India sanctioned strength] out of this LICE vacancy is 889 (including vacancies that arose due to death /retirement/ VR/ resignation etc). Since only 18 circles had vacancies, LICE has been

notified only for these circles and hence all the vacancies arising due to promotion of JTO(T) to SDE during calendar year 2021 have been considered considered.

3. The aforesaid LICE notification has been issued for the vacancy year 2021 i.e., for vacancies upto 31.12.2021. Further, Pers. Branch vide its order dated 01.02.2022 has issued 127 number of JTOs(T) to SDEs(T) promotions. The demand to include vacancies arising out of aforesaid promotion dtd 01.02.2022 (stated as 01.02.2021 in GS letter) is not valid and the same shall be considered while calculation of JTO(T) vacancies under 50% LICE quota for vacancy year 2022.
4. The column No.11 of JTO(T) RR 2014, relates to filling up of vacancies under 50% internal quota by absorption of screening test qualified and JTO Phase-1 trained officiating JTOs and remaining vacancies to be filled through LICE. The process was a one time measure conducted to absorb these officiating JTOs. At present, this has no relevance as there is no officiating JTO who has screening test qualified and Phase-1 trained in BSNL. Hence point raised by the NFTE is not applicable /justified at this point of time. Further the vacancies have been calculated in accordance with the sanctioned strength of JTOs(T) approved by the BSNL Board and notified by Restructuring branch vide letter no.4-02/2021-Restg dated 23.11.2021.

This is issued with the approval of the competent authority.

  
(M. Manitombi)  
Asst. Gen. Manager (Estt.-IV)  
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