

To

All Heads of Telecom Circles/Core Networks
& Other Administrative Units,
Bharat Sanchar Nigam Limited

Subject: Inter circle transfers of JEs under Rule 8 of BSNL Transfer Policy.


As per restructuring plan approved by BSNL Board and conveyed vide Restructuring Cell, Corporate office vide its letter no. 4-02/2021-Restg dated 23.11.2021, the revised sanctioned strength/ approved manpower post VRS restructuring, effective from 01.02.2020 in r/o Junior Engineer cadre has been defined as 7991. Further, the circle-wise distributions of Sanctioned strength as on 01.02.2020 in the cadre of JEs has been issued vide this office letter no. BSNLCO-A/16(13)/1/2020-ESTAB dated 20.01.2022.

There is shortage of manpower in the cadre of Junior Engineer pan India vis a vis Sanctioned strength. Further, the JEs in circles are not distributed in accordance with the revised circle-wise sanctioned strength of JEs, leading to surplus of JEs in some circles while shortage in some remaining circles. On the basis of availability of manpower in the cadre of JEs, the recruiting circles have been categorized broadly in three categories as detailed below, for the purpose of transfer/ posting:

Surplus Circles (i.e Circles where working strength in cadre of JEs) is considerably higher than Sanctioned Strength)	Shortage Circles (i.e Circles where working strength in cadre of JEs is considerably less than Sanctioned Strength)	Just Sufficient Circles (i.e Circles where working strength in cadre of JEs is just above or below the Sanctioned Strength)
(a)	(b)	(c)
CN(Tx-N), Bihar, Haryana, NE-II, HP, Punjab, NE-I, Assam, WB+Sikkim, UP(E), UP(W), J&K.	AP, Kol.TD, Gujarat, Telangana, TN, Uttarakhand, Chhatisgarh, MH, Ch.TD, Odisha, Karnataka, Kerala	RAJ, Jharkhand, MP, A&N

In this regard, representations have been received that a lot of Rule 8 transfer requests of employees in the cadre of Junior Engineers are pending in Circles. In order to ensure even distribution of JEs vis a vis circle-wise sanctioned strength, it is requested that the pending Rule 8 transfers in r/o JEs may be processed in cases of transfers from surplus circles to shortage circles on priority basis in accordance to the extant guidelines in the matter.

This issues with the approval of competent authority.


27/4/2022
(M.Manitombi)
Assistant General Manager (Estt.III)