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**भारत संचार निगम लिमिटेड**  
( भारत सरकार का उपक्रम )

**BHARAT SANCHAR NIGAM LIMITED**  
(A Govt. of India Enterprise)

**File No.BSNLCO-A/13(16)/4/2021-ESTAB**

**Dated : 24 .09.2021**

To

All the Heads of Telecom Circles/  
Telecom Districts of BSNL /Administrative Units.  
BSNL .

Sub: Payment of Dearness allowance (DA) to Casual Labourers [including TSMs] to draw their wages in terms of letter No.269-11/2009-Pers-IV/LE dated 01.01.2010.

Sir

With reference to aforementioned subject it is stated that for the purpose of calculating the daily wages , Dearness Allowance (DA) rates may be taken **189% w.e.f. 01.07.2021** in respect of Casual Labourers [including TSMs] continuing to draw their daily wages in terms of letter No.269-11/2009-Pers-IV/LE dated 01.01.2010 and subsequent orders issued from time to time. Here it may be noted that the rates of DA for the period 01.01.2020 till 30.6.2021 shall remain at 164%.

Yours faithfully,

(Keshav Kumar)

Asstt. General Manager (Estt.II)