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F.No. BSNLCO-A/15(22)/28/2021-ESTAB

Dated: 27 .08.2021

To,  
Heads of Telecom Circles/Projects/Region &  
Other Administrative Units of BSNL

**Subject: - Amendment in Para 9 of BSNL Transfer Policy –regarding**

Sir,

With the approval of Competent Authority, following amendments in Para 9 and modifications in instructions for operating Para 8 of BSNL Transfer policy are conveyed with immediate effect and until further orders:

Para No	Existing Provision	Modified Provision
9 (a)	<p>In exceptional and deserving cases, request for temporary transfer outside the recruiting unit would be considered subject to feasibility and on following conditions:</p> <ol style="list-style-type: none"><li>Transfer will be at the cost of the officials without any TA/DA and deputation duty allowance:</li><li>The employee will continue to maintain his lien in the parent recruiting unit (i.e. Parent Circle/SSA).</li><li>The employee will have no claim for regular absorption/promotion in the new Circle/SSA to which he/she has been deputed on temporary transfer.</li></ol>	<p>9 (a) Being an exception to the policy of serving in a particular SSA/ BA/ Circle (recruiting unit), request for temporary transfer outside the recruiting unit would be considered in the following cases:</p> <ol style="list-style-type: none"><li>In cases of medical emergency for self /family or dependent parents for the following chronic diseases: Cancer, renal failure, poliomyelitis (for children), Cerebral palsy, spastics, TB, Thalassaemia Major. Provided that transfer on the ground of parent having one of such disease will be considered only when there is no sibling of the official in a position to take care of such parent and a certificate from Civil surgeon, CMO or equivalent officer of concerned District Govt. hospital clearly indicating the disease has been submitted. Further, family for this purpose shall be as per service record of the employee.</li><li>In case where due to some unfortunate reasons, the official himself/ herself became handicapped with minimum disability as defined for eligibility for a Govt./ PSU Job.</li><li>Spouse ground where spouse is working in Central Govt., State Govt. or other PSUs as permanent employee.</li></ol>

		<p>Further, it will be subject to feasibility and on the following conditions:</p> <ol style="list-style-type: none"> <li>i. Transfer will be at the cost of the officials without any TA/DA and deputation duty allowance:</li> <li>ii. The employee will continue to maintain his /her lien in the parent recruiting unit (i.e. Parent Circle/SSA) on temporary transfer to different circles. However, stay outside the circle on temporary transfer will not be counted towards eligibility for consideration for transfer under Para 8, on the pretext of having lien in parent circle.</li> <li>iii. The employee will have no claim for regular absorption/promotion in the new Circle/SSA to which he/she has been deputed on temporary transfer.</li> </ol>
9 (a) (iv)	Para 9 transfer cases may be considered only after completion of two years of service	Para 9 transfer cases may be considered only after completion of <b>three</b> years of service.
9 (a) (v)	Maximum period of deputation under para 9 shall be five years.	<i>[Stands deleted as maximum tenure is given in para 9(b)]</i>
9 (a) (vi)	As per provision (a) (ii) of para 9 of transfer policy, an employee continue to maintain his lien in the parent recruiting unit (i.e. parent circle/SSA) on temporary transfer to different circles. However, stay outside the circle on temporary transfer will not be counted towards eligibility for consideration for transfer under Para 8, on the pretext of having lien in parent circle:	<i>(Stands merged with para 9 (a) (ii) above.</i>
9(b)	Such temporary transfers shall normally be on a fixed duration basis which can be extended by the Competent Authority for a maximum period up to 5 years.	Such temporary transfers shall normally be on a <b>fixed duration</b> basis which can be extended by the Competent Authority for a maximum period up to <b>2 years</b> .
9(c)	Temporary transfer as mentioned in para 9(b) will be for a maximum period upto 5 years in one stretch. After break (i.e. cooling off period of 3 years), it can again be for 5 years.	Temporary transfer as mentioned in para 9(b) will be for a maximum period upto 2 years in one stretch. After break (i.e. cooling off period of 3 years), it can again be for 2 years.

2. Procedure for maintaining waiting list for transfer under Para 8 has been issued by Estt. Branch vide its letter dt. 5-32/2017-Estt.-IV/Rule-8 dated 23.02.2017. Its para 4 & 5 contains provisions for operating of waiting list for spouse ground cases (if spouse is working in Central Govt., State Govt., PSU as permanent employee) which provides that transfer on spouse ground may be considered in the ratio of number of cases in spouse category waitlisted in the Circle. Further its Para 6 provides that the waiting list may be reviewed on quarterly basis stands modified to the extent that Para 8 cases may be considered/ approved once in a year preferably in the month of April effective from the year 2022.

3. Some of the Circles have also inquired about the applicability of Para 8 in respects to JTO recruited through GATE-2017. As the Para 8 are applicable to all the eligible employees irrespective of the mode of recruitment, it is hereby clarified that provisions of Para 8 are applicable to all the employees including JTO recruited through GATE-2017, as per BSNL transfer policy.

4. Rest of the provision of BSNL Transfer policy will remain same.

Yours Sincerely,



(M. Manitombi)

Deputy General Manager (Estt.-II)

Copy to:

1. PPS to CMD, BSNL/PPS to all Board Directors, BSNL
2. PPS to CVO, BSNL
3. PGM (Pers.) BSNL C.O. with reference to the advice for issue of this amendment by Estt. Branch. It is requested to incorporate the same in BSNL Transfer Policy.
4. CGM/PGM/Sr. GM (Pers/BW/EW/Arch/Estt./TF), BSNL
5. All CGMs/PGMs/Sr.GMs./GMs BSNL Corporate Office
6. All Recognized Associations/Unions of BSNL
7. SDE(OL) for Hindi Version