

निगम – मानव संसाधन
CORPORATE - HUMAN RESOURCES

Ref: BDL/04/55/21/C-HR

Dt: 28.01.2021

CIRCULAR

PC No. 02/2021, Dated: 28.01.2021.

Sub: Payment of Dearness Allowance to Non Executives-Reg.

Ref: (i) PC No. 32/2020, Dated 26.11.2020

(ii) PC No. 22/2020, Dated 08.10.2020.

(iii) PC No. 14/2020, Dated 23.07.2020.

In terms of DPE OM No. W-02/0039/2017-DPE(WC)-GI.-XVI/20 dated 19.11.2020, the rate of Dearness Allowance (DA) payable to Executives and Non-Executives from 01.10.2020 has been frozen at the rate as on 01.07.2020 and the same was informed vide our circular dated 26.11.2020.

2. Subsequently, in view of DPE OM No. W-02/0045/2020-DPE (WC), dated 08.01.2021 and request of recognized union BDEU (CITU), it is decided to pay DA to Non-Executives at the revised rates. Further, the Labour Bureau, Ministry of Labour & Employment (GoI) has released new series of Consumer Price Index- Industrial Workers (CPI-IW) with base year 2016 (Base 2016=100) which would replace the current base year 2001. Accordingly revised CPI numbers and the link factor is notified by Labour Bureau, Ministry of Labour & Employment (GoI).

3. In view of the above, in partial modification of PC No. 32/2020, dated 26.11.2020, the rate of Dearness Allowance payable to unionized category of Workmen/Non Executive with effect from 01.10.2020 to 31.12.2020 and 01 Jan 2021 to 31 Mar 2021 is as under:

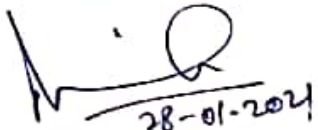
October- 2020 to December- 2020			January- 2021 to March -2021)		
Effective Date	Average of CPI-IW	D.A Rate	Effective Date	Average of CPI-IW	D.A Rate
01.10.2020	335.33	20.9%	01.01.2021	343.20	23.7%

*DA recovered for the month of Oct 2020 & withheld during Nov and Dec 2020 will be paid along with Jan 2021 salaries to Non -Executives.

4. The payment on account of DA involving fractions of 50 paise and above may be rounded up to the Next Rupee and the fractions of less than 50 paise may be ignored.

5. In case of any change in the revised rate / methodology for calculating DA as indicated above based on the notifications from DPE/GoI, DA payable will be adjusted in future payments.

6. This is issued with the approval of competent authority.


28-01-2021
(BIPLAB SINHA)
DGM (C-HR)-Policy &ER

Distribution:

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