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भारत संचार निगम लिमिटेड  
(भारत सरकार का उपक्रम)  
BHARAT SANCHAR NIGAM LIMITED  
(A Govt. of India Enterprise)

File No: BSNLCO/RSTG21(11)/17/2020-RSTG

dated 01.09.2020

To  
All CGMs  
Territorial and Non-territorial Circles

**Sub: Instructions to draw clear road map for non engagement of contract labours**

**Ref: 2-2(Misc-Circular) /2019-WS&I dated 30.9.2019 and 19.05.2020**

Kindly refer the above cited letters wherein compliance report of the Austerity measures was called from all the circles. It was also conveyed that CGM and IFA of the circle shall immediately review each and every SSA's status and take immediate steps to curtail the expenditure on Contract works and reduce the engagement of labours through contractors. The said report has still not been received from BR,JK ,KTK.MP,MH,OR ,UP(E) ,UP(W) STR, WTR, NTP, NCNGN, BBNW circles in prescribed format(report shall include SSA/Area wise details).

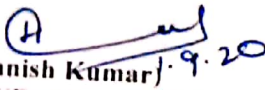
AP, KRL ,PB ,Rajasthan, UKD, ETR, STP, WTP circles have send the report but SSA wise details have not been enclosed .So these 8 circles are requested to send the SSA/area wise details.

Further, in one of the court case related to Non-payment of contract labours CMD has desired the following action and compliance by each circle:

- That with the implementation of cluster based approach in most of the circles, there is no justification for house keeping labourers and other contractual staff such as security etc.
- To a draw clear road map for non engagement of contract labours immediately

Therefore you are requested to send the SSA wise status in this regard to this office this office by 7.09.2020 via email @dmrestg@gmail.com.

This is issued with the approval of DIR(HR).

  
(Manish Kumar) 9.20  
GM(Restg and WS&I)