



F. No. BSNLCO -EB-I/11(20)/5/2020-ESTAB

Dated: 10th July, 2020

To,
All Heads of Telecom Circles &
All Heads of other Administrative Units
Bharat Sanchar Nigam Limited

Sub: Payment for leave encashment in respect of employees retired under BSNL VRS-2019 whose Vigilance clearance is withheld reg.

Sir,

I am directed to refer to this office letters of even no. dated 06.05.2020 and 26.06.2020 (copies enclosed) wherein the procedure for the payment of leave encashment in respect of employees retired under BSNL VRS-2019 whose Vigilance clearance is withheld was provided.

2. In this regard, it is stated that the fund request for such cases may be sent to Banking Cell of BSNL Corporate office on email address: budget.corporate@bsnl.co.in at the earliest so that the payment can be released as per the availability of fund.

Encl: As above.

Yours faithfully,


[Keshav Kumar] 10/7/20

Assistant General Manager (Estt.I)

Tel. 011-23037477

Copy to :

1. Sr. PPS to CMD, BSNL.
2. Sr. PPS to All Directors, BSNL Board.
3. CVO, BSNL CO, Eastern Court Complex, Janpath, New Delhi.
4. CS & CGM (Legal) / All PGMs/Sr. GMs/GMs in BSNL CO New Delhi. – The cadre controlling units are requested to take similar action respect of such VRS optees of BSNL corporate office.
5. PGM(ERP)/ Sr. GM(CBB) / Sr. GM(CA) – For kind information.
6. BSNL Intranet. / Guard File.



F.No: BSNLCO-EB-I/11(20)/5/2020-ESTAB

Dated: 6th May, 2020

To,

All Heads of Telecom Circles &
All Heads of Other Administrative Units,
Bharat Sanchar Nigam Limited

Subject: Payment of leave encashment in respect of VRS-2019 optees whose
Vigilance clearance is withheld.

Sir,

I am directed to refer to the notification of BSNL Voluntary Retirement Scheme-2019 issued vide letter No. 1-15/2019-PAT(BSNL) dated 04.11.2019 and to inform that this office has received some references with regard to withholding of amount of encashment of EL / HPL in respect of VRS-2019 optees whose Vigilance clearance is withheld.

2. The issue of payment of leave encashment, in cases where vigilance clearance is withheld, has been examined in consultation with EF branch of BSNL Corporate Office vis-à-vis the relevant provisions of the BSNL VRS-2019 and Rule 39(3) of CCS(Leave) rules. It is clarified that the competent authority for sanctioning the amount of encashment of EL / HPL is required to examine each case individually to find out whether withheld Ex-gratia and Gratuity will be insufficient for adjustment of the amount recoverable from the retired employee on conclusion of the disciplinary proceedings pending against him and thereby requiring adjustment of remaining amount from leave encashment. In other words, only in such cases where the amount recoverable exceeds the amount of gratuity and ex-gratia withheld, withholding of leave encashment will be necessitated.

3. The authorities competent to sanction encashment of EL/HPL in respect of retired employees may, accordingly, review all cases where leave encashment has not been released on account of withholding of vigilance clearance in respect of retired employee. Such authority may also consult the concerned disciplinary authority, if need be, for ascertaining the amount likely to become recoverable from the retired employee on conclusion of disciplinary proceedings.

[Signature]
06/05/2020



4. It may also be ensured that the cases for payment of pension in respect of VRS optees are sent to the concerned CCA. Further, it may also be ensured that provisional pension is paid to the retired employee(s) in accordance with the provisions of CCS (Pension) Rules, 1972 in respect of whom vigilance clearance has been withheld.

This is issued with the approval of competent authority.

Yours faithfully,


06/05/2020

[Sanjeev Kumar]

Asstt. General Manager (Estt.I)

Tel. No. 23037477

Copy to:

1. Sr.PPS to CMD, BSNL, New Delhi.
2. Sr.PPS to All Directors, BSNL Board.
3. CVO, BSNL CO, Eastern Court Complex, Janpath, New Delhi.
4. CS & CGM (Legal) / All PGMs / Sr. GMs / GMs in BSNL CO New Delhi.
5. BSNL Intranet / Guard File.



REMINDER

MOST IMPORTANT

Dated: 26th June, 2020

F.No: BSNLCO-EB-I/11(20)/5/2020-ESTAB

To,

All Heads of Telecom Circles &
All Heads of Other Administrative Units,
Bharat Sanchar Nigam Limited

Subject: Immediate sending of pending pension cases to CCAs for generation of PPOs in respect of the employees retired voluntarily under the BSNL VRS-2019.

Sir,

I am directed to refer to this office letter of even no. dated 23.06.2020 on the above cited subject and to forward herewith the latest status (as on 19.06.2020) of the pension cases sent to CCA offices for settlement of pension in respect of retirees under BSNL VRS- 2019. It is observed that even after regular reminders from this office, the sending of pension cases to CCAs has not improved in some circles.

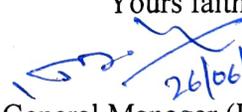
2. Further, it has been noticed that the pension papers of the VC withheld cases are not being sent to the CCA offices. In this regard, it is informed that such retirees will be considered for payment of provision pension by the respective CCAs. Therefore, sending of such pension cases may be immediately undertaken and their early settlement may be ensured by close coordination with CCA offices.

3. Another issue which has come to the knowledge of this office that in respect of VC withheld cases payment of Leave encashment has not been initiated by the circles. Clear instructions have been issued by this office as per letter No. BSNLCO-EB-I/11(20)/ 5/2020-ESTAB dated 06.05.2020 (available on BSNL Intranet). In this regard, it is again requested that the details of EL encashment finalized in such cases may be immediately updated in the ERP / SAP portal.

This may be treated as most urgent.

Encl: As above.

Yours faithfully,

For  26/06/2020
Asstt. General Manager (Estt.I)
Tel. No. 23037477

Copy to:

1. Sr.PPS to CMD, BSNL, New Delhi.
2. Sr.PPS to All Directors, BSNL Board.
3. CVO, BSNL CO, Eastern Court Complex, Janpath, New Delhi.
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5. CS & CGM (Legal) / All PGMs / Sr. GMs / GMs in BSNL CO New Delhi.5
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