

% The Principal General Manager,
हैदराबाद दूरसंचार जिला
Hyderabad Telecom District,
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भारत संचार निगम लिमिटेड
(भारत सरकार का उपक्रम)

BHARAT SANCHAR NIGAM LIMITED

(A Govt. of India Enterprise)

Lr. No. ES-350/HTD/VRS-2019/2019-20/4, dated 06-11-2019

To:
All Vertical Heads (Admin/HR & Tech/EB & Trans/CM/Finance/Civil/Electrical)
All Area PGMs/GM (Central/North/South/Rural)
Hyderabad Telecom District,
Hyderabad.

Sub: BSNL VR Scheme-2019 - Immediate Plan of Action required in the event of
Anticipated huge number of options -reg.

Ref :1. BSNL CO ND Lr. No.1-15/2019-PAT(BSNL), dated 04-11-2019
2. CGMT TS Circle Lr. No. TT/EST/1-3/Vol.II/2019-20/95, dated 05-11-2019
3. PGMTD HTD HD Lr. No.ES-350/HTD/VRS-2019/2019-20/2, dated 06-11-2019

Please kindly refer to the letters cited above, where in BSNL VRS-2019 is notified.
In this regard it is anticipated huge number of VRS options in HTD creating a sudden
abnormal reduction in the staff strength working in HTD.

In view of the anticipated serious problem in developmental, operations and
maintenance of BSNL Telecom Assets & Network in HTD after decrease in the working staff
strength on implementation of VR Scheme, it is requested to immediately analyze the issue
in detailed and furnish detailed vertical wise reports to the respective vertical heads in the
office of PGMTD, HTD immediately on top priority for further communicating to the circle
office.

Immediate Plan of Action and suggestions along with proposals for outsourcing areas
identified with full details may be included in the reports. The list of eligible staff is
herewith enclosed for your ready reference please.

This has got the approval of the PGMTD HTD.

Encl: AA

A. Satyanaryana
(A. SATYANARYANA)

Deputy General Manager (HR & Admin)
O/o PGMT, Hyderabad Telecom District,
Hyderabad - 500 063.

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