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BHARAT SANCHAR NIGAM LTD.

BHARAT SANCHAR NIGAM LIMITED
(A GOVERNMENT OF INDIA ENTERPRISE)
SR CELL, Corporate Office
8th Floor, Bharat Sanchar Bhawan,
Harish Chander Mathur Lane,
Janpath, New Delhi-110 001

File No. BSNL/5-1/SR/2018

Dated 02nd July, 2019

To

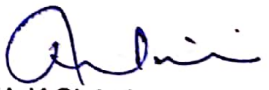
The General Secretary,
All Applicant Unions

Subject:- 8th Membership Verification for recognition of Non-Executive Employees Union-reg.

It is mentioned that the notification for conduct of 8th MV has already been issued and various activities related to it are being undertaken regularly. With this notification, all the applicant Unions are provided level playing field. During this period, they are given meetings at all India/Circle/SSA levels with the officers concerned with the MV process on issues purely related to it. The applicant Unions are enjoined upon not to resort to any type of activities except related to MV.

However, it is observed that some of the Unions have resorted to Dharna, Demonstrations etc., ignoring the fact that MV process is underway and during this process the Management cannot hold any dialogue with any Union on the issues other than MV. It is imperative to mention that the recognition of the employees union has ceased during May, 2019. To ensure fair poll, level playing field is provided to all Unions which allows voters to make up their mind on whom to vote without being influenced by such activities.

In the light of above facts, it is brought to the information of all concerned that any type of agitation activities by Unions during MV process sway voters towards a particular Union and is against the spirit of level playing field and amounts to breach of propriety. Accordingly, Unions are advised expressly not to resort to any type of agitation activities during this period (MV), failing which the Management may consider to debar such Union from participating in the MV apart from other actions as deemed fit.


(A.K. Sinha)

Dy. General Manager (SR)

Copy for information to:

1. All CGMs, BSNL
2. CRO/ GM (Rectt), CO
3. RLC (Central), New Delhi