



**BHARAT SANCHAR NIGAM LTD.**

**BHARAT SANCHAR NIGAM LIMITED  
(A GOVERNMENT OF INDIA ENTERPRISE)  
SR Cell, Corporate Office  
8th Floor, Bharat Sanchar Bhawan,  
Harish Chander Mathur Lane,  
Janpath, New Delhi-110 001**

No. BSNL/7-1/SR/2018

Dated, the 4<sup>th</sup> December , 2018

To

The Concerned  
As per list attached by DoT

Sub: Intimation of Record of discussions issued by DOT

Sir,

Please find enclosed copy of record of discussions issued by DoT on 03.12.2018 for your information.

It is requested to acknowledge the receipt of the same for its onwards transmission to DoT.

Encl: As above

Yours faithfully,

(A K Sinha)

Dy. General GM (SR)

### Record of Discussion

The representatives of AUAB consisting of members of various Unions/Associations of BSNL, as per list attached, participated in the meeting chaired by Hon'ble MOS(IC), MoC where Secretary (T), Additional Secretary(T), Member (F), Member (S), Member (T), CMD BSNL and Director (HR) BSNL were also present.

The four demands raised by AUAB were discussed in detail during the said meeting. The representatives of AUAB placed their viewpoint and suggestions before the Hon'ble Minister in relation to

1. Allotment of spectrum to BSNL for providing 4G services
2. Pension contribution at actual basic pay levels
3. Revision of pension to BSNL retirees w.e.f. 1.1.2017
4. Implementation of 3<sup>rd</sup> PRC for executive cadre and wage revision for non-executives.

Secretary(T) apprised the Hon'ble Minister regarding the status of each of the four demands. It was informed that positive action is already under way for allotment of spectrum for providing 4G services, pension contribution at actual basic pay levels and revision of pension to BSNL retirees. Hon'ble MOS(IC), MOC emphasised that further action for follow up on the said issues should be taken expeditiously.

For the fourth demand regarding pay revision in pursuance of 3<sup>rd</sup> PRC for executives, it was informed that the issue is under consideration and

certain additional inputs are required. BSNL management should work on a viable proposal regarding pay revision. It was also informed by CMD BSNL that negotiation of BSNL management with the Unions/Associations in relation to wage revision of non-executive employees are in the final stage. Hon'ble MOS(IC) directed all concerned that due priority be accorded to this demand of the Employees/Officers for an expeditious decision.

Hon'ble MOS also directed that an institutional mechanism be put in place for periodic interaction between AUAB, BSNL management and relevant DoT officers, so that there is no communication gap and officers/employees of BSNL through Union/Association representatives are made aware of the progress being made in each of the above areas. Necessary mechanism in this regard will be immediately put in place by DoT.

He reiterated the department's commitment to support BSNL in its effort to retain its position as a key player in the telecom sector, and asked all participants in the meeting to work in this direction.

Hon'ble Minister urged AUAB representatives to withdraw their strike call, which is currently deferred by AUAB, so that an enabling environment is created for favourable action on the identified demands. He noted the commendable efforts made in the past by employees and officers of BSNL and hoped that such efforts will continue in the interest of BSNL, its employees and in the larger public interest.

**List of BSNL Union/Association representatives**

<b>Sl.No.</b>	<b>Name S/Shri</b>	<b>Name of Union</b>	<b>Contact No.</b>
1.	Chandeswar Singh GS & Chairman, AUAB	National Federation of Telecom Employee (NFTE)	9868256622
2.	P. Abhimanyu GS and Convenor, AUAB	BSNL Employee Union (BSNLEU)	9868231113
3	Ravi Sheel Verma GS	All India Graduate Engineer Telecom Officers Associations (AIGETOA)	8373967633
4.	K. Sebastian, GS	Sanchar Nigam Executive Association (SNEA)	9868266200
5.	Prahlad Rai GS	All India BSNL Executive Association (AIBSNLEA)	9868278222
6.	V. Subburaman GS	Telecommunications Employees Progressive Union (TEPU)	9444948822
7.	Suresh Kumar GS	BSNL Mazdoor Sangh	9868240035
8.	Kabir Das GS	BSNL Officers Association (BSNLOA)	9868375798
9.	Rewati Prasad, AGS	Association of Telecom Mechanic (ATM)	9868020035