Bharat Sanchar Nigam Limited  
(A Govt. of India Enterprise) 
Corporate Office  
[Estt.-IV Section]  

No. 273-18/2013/CGA/Estt-IV  

Dated: 31-07-2018  

To  
All Heads of Telecom Circles  
Bharat Sanchar Nigam Limited.  

Subject: Clarification on Compassionate Ground Appointment -reg  

The undersigned is directed to say that several instances have come to notice in this office from different Telecom Circles wherein it was requested to clarify whether as per the latest clarification vide DoP&T OM No. 14014/02/2012-Estt(D) dated 25.02.2015 wherein it has been mentioned that “married son” is eligible for CGA, the cases of married son is to be processed for CGA or not.  

In this connection, it is clarified that the latest guidelines/clarifications issued by DoP&T vide OM dated 25.02.2015 (Copy enclosed) on the issue of eligibility of married son for CGA, may be followed.  

Enc: As above.  

[Signature]
(Parimal Kumar)  
AGM (Estt.-IV)  
☎: 23734152  ☏: 23734051  

Copy to: Maharashtra Telecom Circle w.r.t. their Rectt-V/34/CGA/Corr/Partfile/Vol.I/2017-18/25 dated 08.05.2018.  

Regd.&Corporate Office: Bharat Sanchar Bhavan,H.C.Mathur Lane,Janpath,New Delhi-110001  
Corporate Identity Number (CIN):U74899DL2000GOI107739  
Bsnl.co.in
### Frequently Asked Questions (FAQs) on Compassionate Appointment

#### Definition of a Dependent Family Member

<table>
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<tr>
<th>S.No.</th>
<th>Question</th>
<th>Answer</th>
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<tr>
<td>60</td>
<td>Whether 'married son' can be considered for compassionate appointment?</td>
<td>Yes, if he otherwise fulfils all the other requirements of the Scheme i.e., he is otherwise eligible and fulfils the criteria laid down in this Department’s O.M. dated 16th January, 2013. This would be effective from the date of issue of this FAQ viz. 25th February, 2015 and the cases of compassionate appointment already settled w.r.t. the FAQs dated 30th May, 2013, may not be reopened. Sr.No.13 of the FAQs dated 30th May, 2013 may be deemed to have been modified to this extent.</td>
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(Rakesh Moza)

Under Secretary to the Government of India

Tel. No. 2304 0339

DOP&T's No.14014/02/2012-Estt(D) dated 25th February, 2015