# (1) Painting of Towers in Maharashtra:-

Union told to the CMD that the Company is facing financial constraints but the Circles are resorting to avoidable expenditure. BTS towers are being painted at the rate of Rs. 30,000/- per tower in Maharashtra. This be stopped forthwith as this is unwarranted.

### (2) Hangama Service in Maharashtra:-

Unwilling and non-optees landline subscribers are being billed for Hangama Service causing dissatisfaction. The subscribers are migrating union urged to stop harassment of landline subscribers to protect migration.

### (3) New Promotion Policy:-

Union demanded for formulation of New Promotion Policy for non-executive employees. His attention was pointedly drawn about the hardships and sufferings of the employees in NEPP. He was apprised to the fact that the employees in Higher Pay Scale get lower pay scale in NEPP upgradation. There is blatant discrimination between NEPP and executive promotion policy. He heard the submissions patiently and made searching questions also with the leaders.

### (4) Direct Recruitment to the Cadre of TT(former TM):-

Union has impressed for direct recruitment of candidates to the Cadre of Telecom Technician.

## (5) Everyone be salesman:-

The CMD appealed to the union for propagation of new plans and services and wished that each and every employee should become salesman in the present juncture. Responding to the appeal union told him it is non-executives (TTs, JEs, Sr. TOAs) alone who are doing marketing and realizing outstanding amounts but these category of staff get raw treatment. The discrimination in promotion of staff is unthinkable and creating heart burning amongst them.

Union also pointed out how Cables, FTH etc are being damaged due to digging. The Allahabad SSA is most victim where cables are getting damaged due to massive digging which is being done in the name of Mahakumbh Mela, Namo Ganga and Smart City. Resources are lacking for replacement of damaged Cables, FTH etc.

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