

Circle Secretaries meeting was held on 29<sup>th</sup> and 30<sup>th</sup> of June, 2018 at Daka International Hotel, Karol Bagh, New Delhi under the Presidentship of Com. Islam Ahmad, All India President, as per notification issued on 18-05-2018.

Com. Chandeshwar Singh, General Secretary welcomed all the Circle Secretaries and in his opening remarks, highlighted the position of BSNL company in respect of revenue and market share. He told about discussion taken place in core committee addressed by CMD BSNL and also regarding opening remarks of Director (HR) in the National Council meeting held on 12-06-2018. The company facing challenges due to lack of cash flow.

He also explained that, CHQ has taken up very important issues at Corporate level and able to address the major issues like (1) Rs. 429/- SIM plan with 1GB Data Free every day and night full talk time to our non executive employees which is appreciated by all.

(2) The effort is being made regarding filling up of 15% departmental J.E. vacancies quota on seniority cum fitness.

(3) Conducting of examination of ATT to TT (RM to TM) off line as one time measure. Without insisting basic qualification.

(4) Wage revision w.e.f. 01-01-2017, Corporate office has called for nominations from NFTE BSNL to constitute joint wage committee, with official side and the staff side. But, G.S. emphasized that all non executive unions and associations be the members of joint wage agreement committee. So that every body's views taken care. While arriving at wage agreement, regarding 3<sup>rd</sup> PRC, he expressed that, there are several. Stranges before preparation of Cabinet note to remove affordability clause as per DPE directive. General Secretary appealed to all Circle Secretaries to take the issue very seriously and work hard to achieve our goal as well to increase the revenue of the BSNL in the interest of both, employees as well as BSNL. Com. Islam Ahmad stated the following in his opening remarks, Circle Secretaries were asked to give suggestion on issues, which has to be taken up by the CHQ.

(1) Regarding new promotion policy at par with executive.

(2) Wage revision to non executives to avoid stagnation, especially NE-1 to NE-6 pay scale, bracket w.e.f. 01-01-2017 at the earliest.

(3) Recruitment to multitask Cadre as implemented in civil aviation Dept, Defence Dept. DOPT and Dept of Posts.

(4) Recruitment to Cadre like T.T. Definitely helpful in long run to BSNL.

(5) Holding of exams as per Calendar, for all non executive Cadres immediately.

(6) Revision of R/R for JAO Cadre and holding of exam immediately.

(7) Settling senior Accountant Cadre case pending before DOT. Majority of 36 circle Secretaries, except few circles were present and the deliberations took place for two days i.e. on 29<sup>th</sup> & 30<sup>th</sup> June, 2018 in a conducive atmosphere. All the Circle Secretaries spoken at length and Explained their position as for as problems and organizational issues are concerned and in a single voice appreciated CHQ leadership for organizing the Circle Secretaries meet at right time for giving them opportunity to strengthen the organization.

Many useful and effective suggestions were given and the following decisions were taken in the meeting.

- (1) Immediately conducting trade union programme on burning issues like (i) wage revision (ii) New promotion policy.
- (2) Salary payment on last day of the month as before instead of 1<sup>st</sup>/subsequent date opposing the order issued by Corporate office, New Delhi.
- (3) Protect right of consultation with unions before taking any decision in BSNL which affects employees directly/indirectly.
- (4) Formation of Committee's for different issues which will be decided by CHQ.
- (5) The internal wage committee formed at Calicut National Executive will continue to function.

The meeting also paid homage to all the departed souls at the beginning of the meeting.

In a concluding speech Com. C.Singh, General Secretary appreciated all Circle Secretaries for giving effective suggestion and participation in the deliberations, expecting every Circle to conduct all trade union programme on 11-07-2018 and 24-07-2018, 25-07-2018, 26-07-2018 to draw the attention of Govt./Management of BSNL to settle wage revision w.e.f. 01-01-2017 and other issues.

Com. Islam Ahmad, President concluded the meeting and appreciated the Circle Secretaries for effective discussion of the agenda and suggestion given by all the Circle Secretaries on the issue. The meeting concluded on 30<sup>th</sup> June, 2018 at 18.30 hours with vote of thanks.

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