No 4-22/2013-SEA
Dated: 01.12.2017

To
All Chief General Managers,
Bharat Sanchar Nigam Limited.

Sub: LICE for promotion to the cadre of JAO under 40% quota held on 17.07.2016- Approval for utilization of resultant vacancies arose due to declining of some candidates for the left out qualified candidate- reg.

The undersigned is directed to draw your kind attention to this office letter dated 11.09.2017 vide which clarification was issued regarding the promotion of JAO candidates who were declared successful earlier but could not find place in merit in the revised result against 40% LICE departmental quota exam held in July 2016. In the letter dated 11.09.2017, it was mentioned that in such cases, where the candidate who has qualified the JAO exam successfully but joined JTO, whether any other qualified candidate can be accommodated against such resultant vacancy. In this regard, it was clarified by SEA cell vide letter no. 9-11/2016-SEA (Pt.) dated 11.09.2017 (Copy Enclosed) that, “the candidates who have qualified but couldn’t find place in the revised merit list cannot be accommodated against such resultant vacancy created.”

Now, the Competent Authority has reviewed the matter and it has been decided that, where the candidates who have qualified the exam successfully but declined to join the post of JAOs and there are still some vacancies left out, such cases may be decided as per the instructions issued by Recruitment Branch vide letter no. 9-1/2016-Rectt. dated 18.08.2017. (Copy Enclosed)

This issues with the approval of Competent Authority.

(S.D. Jhingan)
Deputy General Manager (SEA)

Copy to:
1. The Sr. PPS to Dir (HR), C.O. BSNL.
2. GM (Rect.), C.O. BSNL.
3. All Recognized Unions/ Associations of BSNL.
To
The Chief General Manager,
Kerala/Chennai/Punjab/TamilNadu/Telangana Circle,
Bharat Sanchar Nigam Limited

Subject: Promotion of JAO candidates declared successful earlier but could not find place in merit in the revised result against 40% LICE Departmental quota exam held in July 2016 - reg.

The undersigned is directed to draw your kind attention to this office letter no. 4-19/2007-SEA dtd 28.03.2014 vide which the matter related to official who were not coming in the merit against the vacancies notified for the exam was clarified. Recently, this office has received various references/representations from Circles/Individuals on the subject mentioned above. The matter has been examined in detail in consultation with Establishment branch and the following points are clarified in this regard:

1) In such cases, where the candidate who has qualified the JAO exam successfully but joined JTO, whether any other qualified candidate can be accommodated against such resultant vacancy. In this regard it is stated that the candidate who have qualified but couldn't find place in the revised merit list cannot be accommodated against such resultant vacancy created.

2) Whether the qualified candidate who is not coming in the merit list can be accommodated against additional vacancy over and above notified vacancies. In this regard it is stated that the candidates declared successful but not coming in merit, cannot be accommodated against additional vacancy over and above notified vacancies, since the JAO LICE against 40% quota held in July 2016 was competitive in nature.

This disposes of all the representations received on the subject.

This issues with the approval of the Competent Authority:

(Saurabh Rajput)
Deputy General Manager (SEA)

Copy to:
1. The Sr. PPS to Dir (HR), C.O. BSNL.
2. PGM (Rect 1/ PGM (Estt.), C.O. BSNL.
3. All recognized Unions/Associations of BSNL.
All the Concerned Chief General Managers,
BSNL Telecom Circles:

Sub: Limited internal Competitive Examination (LICE) for promotion from Group 'C' to the grade of JAO under 40% quota held on 17-07-2016—Evaluation of representations reg.

In reference to aforesaid context it is intimated that LICE JAO 40% 2016 was held on 17-07-2016 and cut-off merit list of candidates, securing requisite qualifying marks was declared on 01-08-2017 on the basis of revised answer key provided by an expert committee constituted on question/answer/answer keys for the said exam.

2. After the declaration of the Exam some representations were received from candidates mainly on ELIGIBILITY-VACANCY-INTER CIRCLE, QUESTION – MARKS SECURED & REVIEWED MARKS SECURED etc. Thus after going through the cases/issue wise representations, the cases pertaining to re-totaling/marks etc only were evaluated afresh to understand their locus-standi vis-a-vis the declared result vide Annexure-A herewith.

3. Regarding the left out vacancies of Tamilnadu & Punjab Circle (because of declining of candidates to join as JAO) and Chennai Telecom of left out qualified candidates, it is submitted that the total list of qualified candidates of all categories are available with all the Circles and thus same may be decided at Circle level with respect to the category wise available vacancies, under intimation to the cadre controlling authority please.

4. In view of above the respective Circles are requested to incorporate candidates accordingly to promote them suitably subject to the availability of vacancy. It is also requested to ensure that eligibility elements (i.e., age, qualification, period of regular service & maximum chances etc) mentioned in RR-JAO are invariably got verified while incorporating candidates thereby suitable to avoid any litigation.

This is issued with the approval of the competent authority.

(Manoj Chawla)
Assistant General Manager (Rectt. 1)