

(1) **Wrongful recoveries from staff:-**

Union pleaded for withholdment of recoveries arising due to wrong fixation of pay etc:- Director (HR)/F readily agreed and asked Dy. GM(Est) to issue orders for withholding of recoveries pending submission of details by circles.

(2) **Ambiguity in Transfer policy:-** union pleaded as under.

- (I) Areas where employees are getting HRA 30% etc should not be considered rural areas. The case of Ahmadabad was cited as an example.  
Director (HR) agreed and asked for issue of orders.
- (II) The request of employees for repatriation from rural to urban areas after two years should also be considered as per transfer policy. Director (HR) responded positively and ordered for issuance of orders.
- (III) Transfer policy issued by Corporate office should not be superseded.

(3) **Upgradation of Sr. Accountant to Executives:-** Union pleaded against filing of appeal and taking up the matter with DOT for upgradation of DOT period and issue of revised POS of Sr. Accountants.

(4) **JAO R/R:-** The union reiterated that departmental quota should remain 50% and not 25% of vacancies GM(F & P) stated that union demand as raised earlier has already been accepted. The screening test qualified candidates will get one time opportunity.

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